Stages of Cultural Identity

Stage 1: Cultural Psychological Captivity

• The individual internalizes the negative societal beliefs about his or her cultural group

Stage 2: Cultural Encapsulation

• The individual is ethnocentric and practices cultural separatism

Stage 3: Cultural Identity Clarification

• The individual accepts self and has clarified attitudes toward his or her own cultural group

Stage 4: Biculturalism

• The individual has the attitudes, skills, and commitment needed to participate both within his or her own cultural group and within another culture

Stage 5: Multiculturalism and Reflective Nationalism

• The individual has reflective cultural and national identifications and the skills, attitudes, and commitment needed to function within a range of ethnic and cultural groups within his or her nation

Stage 6: Globalism and Global Competency

 The individual has reflective and positive cultural, national, and global identifications and the knowledge, skills, and commitment needed to function within cultures throughout his or her own nation and world